



Faculty Development Program



VIT[®]
Vellore Institute of Technology
(Deemed to be University under section 3 of UGC Act, 1956)

Event Outcome

Title : LEADERSHIP TRAINING PROGRAM FOR DEANS AND DIRECTORS BY IIM EXPERTS

Date : 2025-11-24 - 2025-11-28

Time : 10:00 - 17:30

Venue : DR MGR BLOCK 210

- Enhanced Strategic Leadership Skills
- Improved Governance and Policy Decision-Making
- Strengthened Financial and Resource Management
- Capacity for Leading Change and Digital Transformation
- Enhanced Stakeholder Engagement and Team Management

	<p>Resource Person 1 - Details Name : Prof Saravanan P Designation : Professor , Management University/ Company : IIM , Trichy Address : India, 620024.</p>
	<p>Resource Person 2 - Details Name : Prof Ashish Viswanath Prakash Designation : Assistant Professor, Management University/ Company : IIM, Trichy Address : India, 620024.</p>
	<p>Resource Person 3 - Details Name : Prof Karthik D Designation : Professor , Management University/ Company : IIM , Trichy Address : India, 620024.</p>
	<p>Resource Person 4 - Details Name : Prof Venkatesha Murthy Designation : Associate Professor , Management University/ Company : IIM, Trichy Address : India, 620024.</p>
	<p>Resource Person 5 - Details Name : Prof Nithya Designation : Assistant Professor, Management University/ Company : IIM , Trichy Address : India, 620024.</p>
	<p>Resource Person 6 - Details Name : Prof Vijaya Designation : Professor, Management University/ Company : IIM, Trichy Address : India, 620024.</p>
	<p>Resource Person 7 - Details Name : Prof Sajeet Pradhan Designation : Associate Professor , Management University/ Company : IIM , Trichy Address : India, 620024.</p>
	<p>Resource Person 8 - Details Name : Prof Satish S M Designation : Professor, Management University/ Company : IIM , Trichy Address : India, 620024.</p>

Resource Person's Profile :

1. Profile of Prof Saravanan P

Dr.P.Saravanan is currently Professor in the area of Finance and Accounting. Earlier, he was a professor in IIM Shillong. His areas of interest are corporate finance, security analysis and portfolio management, corporate governance and project finance.

2. Profile of Prof Ashish Viswanath Prakash

Dr. Ashish Viswanath Prakash is an Assistant Professor of Information Systems and Analytics at IIM Tiruchirappalli, with a Ph.D. in Information Systems from IIT Kharagpur and prior faculty experience at TAPMI, Manipal. He holds an MBA (Gold Medal) from Manipal University and a Bachelor's degree in Electronics and Communication Engineering from CUSAT.

3. Profile of Prof Karthik D

Karthik Dhandapani is a Professor in the Strategy Area. He completed his bachelors in Commerce from Hansraj College, University of Delhi and doctorate in Economics from the Indian Institute of Management Ahmedabad.

4. Profile of Prof Venkatesha Murthy

Dr. Venkatesha Murthy R is an Associate Professor in the Strategy and Entrepreneurship Area. Dr. Venkatesha Murthy R is an accomplished academician and researcher serving as an Associate Professor in the Strategy and Entrepreneurship Area at the Indian Institute of Management Tiruchirappalli (IIM Tiruchirappalli)

5. Profile of Prof Nithya

Dr. Nithya is an Assistant Professor in the area of Finance and Legal Systems at the IIM Trichy Tamil Nadu India, where he teaches courses on Business Laws, Legal Aspects of Business, Business Laws, Legal Aspects of Marketing and Strategic Management of Intellectual Property Rights, Legal Aspects of Entrepreneurship and Innovation, and Capital Market Regulations.

6. Profile of Prof Vijaya

ijaya V. is a Psychologist specializing in Organisational Psychology, Psychometry, and Research Methods, with a Ph.D. in HRM from IIT Madras (2000). She has over a decade of teaching experience in Psychology, Organizational Behaviour, HRM, and Executive Education across multiple management programmes. A UGC Fellow and ICSSR awardee, her research spans psychological contracts, team and organizational social psychology, and knowledge development through networks and relationships.

7. Profile of Prof Sajeet Pradhan

Dr. Sajeet Pradhan is an Associate Professor of Organizational Behaviour and HRM with a Ph.D. in Leadership from IIT Kharagpur and over twenty years of teaching, training, and consulting experience. A renowned behavioural trainer, he has trained more than 10,000 executives across government, corporate, and international organizations, and has served as visiting faculty at leading institutions including IIM Indore, IIM Kozhikode, IIM Rohtak, and IIT Kharagpur.

8. Profile of Prof Satish S M

Dr. Satish S. M. is a Professor of Marketing with a Ph.D. from IIT Madras and a PGDM from IIM Ahmedabad, and previously served at IIM Lucknow following a decade of corporate experience in business development and marketing. His research focuses on consumer decision-making, online and offline information search, digital behaviour, socialization, and advertising effects, with publications in leading international journals.

The Leadership Training Program for Deans and Directors, facilitated by experts from the Indian Institutes of Management (IIM) - Trichy, is designed to strengthen institutional leadership capacities in VIT Vellore. This program provides strategic insights, evidence-based management practices, and hands-on leadership frameworks that address the evolving challenges faced by academic administrators. Through immersive sessions, participants explore critical domains such as governance and policy, strategic planning, financial and resource management, change leadership, digital transformation, and stakeholder engagement. The curriculum integrates case studies, best practices from premier institutions like Harvard University and interactive workshops that enhance decision-making, team management, and crisis-response skills. By combining the academic rigor of IIM pedagogy with real-world administrative expertise, the program equips Deans and Directors with the competencies needed to lead academic institutions effectively, foster innovation, and drive long-term institutional excellence.

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**Coordinator's: Prof. GURUSAMY A 22446 - Assistant Professor Sr. Grade 1 - SAS
Prof. SHYAM SUNDAR J 22454 - Assistant Professor Grade 1 - SSL**