



## Faculty Induction Program



**VIT**<sup>®</sup>  
Vellore Institute of Technology  
(Deemed to be University under section 3 of UGC Act, 1956)

### Discussion Points

**Title :** Faculty Induction Programme - 2024

**Date :** 2024-06-17 - 2024-07-05

**Time :** 14:00 - 17:30

**Venue :** KAMARAJ

- Class Room Teaching and Teacher Student Bonding Academic Regulation I and II Faculty Welfare Schemes and Wellness at VIT
- Enhanced Teaching Skills
- Strengthened Research Abilities
- Career Development
- Inclusive Practices
- Technological Proficiency

**Resource Person 1 - Details****Name :** Anthony Xavier M**Designation :** Professor Higher Academic Grade, School of Mechanical Engineering**University/ Company :** VIT, Vellore**Address :** India, 632014.**Resource Person 2 - Details****Name :** Naiju C D**Designation :** Professor Higher Academic Grade, School of Mechanical Engineering**University/ Company :** VIT, Vellore**Address :** India, 632014.**Resource Person 3 - Details****Name :** Thirumavalavan V R**Designation :** Deputy Director, Human Resources**University/ Company :** VIT, Vellore**Address :** India, 632014.**Resource Person 4 - Details****Name :** Jayaraman G**Designation :** Professor Higher Academic Grade, School of Bio Sciences and Technology**University/ Company :** VIT, Vellore**Address :** India, 632014.**Resource Person 5 - Details****Name :** Srinivasan R**Designation :** Professor Grade 1, School of Social Sciences & Languages**University/ Company :** VIT, Vellore**Address :** India, 632014.**Resource Person 6 - Details****Name :** Anthoniraj A**Designation :** Professor Grade 1, School of Computer Science and Engineering**University/ Company :** VIT, Vellore**Address :** India, 632014.**Resource Person 7 - Details****Name :** Arulmozhivarman P**Designation :** Professor Higher Academic Grade, Centre for Clean Environment**University/ Company :** VIT, Vellore**Address :** India, 632014.**Resource Person 8 - Details****Name :** Shanthi C**Designation :** Professor Higher Academic Grade, School of Bio Sciences and Technology**University/ Company :** VIT, Vellore**Address :** India, 632014.

**Resource Person 8 - Details****Name :** Shanthi C**Designation :** Professor Higher Academic Grade, School of Bio Sciences and Technology**University/ Company :** VIT, Vellore**Address :** India, 632014.**Resource Person 9 - Details****Name :** Rasool M**Designation :** Professor Higher Academic Grade, O/o Sponser Research**University/ Company :** VIT, Vellore**Address :** India, 632014.**Resource Person 10 - Details****Name :** Balachandran A**Designation :** Director, Technology Business Incubator**University/ Company :** VIT, Vellore**Address :** India, 632014.**Resource Person 11 - Details****Name :** Kuppan P**Designation :** Professor Higher Academic Grade, School of Mechanical Engineering**University/ Company :** VIT, Vellore**Address :** India, 632014.**Resource Person 12 - Details****Name :** Partha Sharathi Mallick**Designation :** Professor Higher Academic Grade, School of Electrical Engineering**University/ Company :** VIT, Vellore**Address :** India, 632014.**Resource Person 13 - Details****Name :** Ruban Kumar A**Designation :** Professor Higher Academic Grade, School of Advanced Sciences**University/ Company :** VIT, Vellore**Address :** India, 632014.**Resource Person 14 - Details****Name :** Mohan Kumar C M**Designation :** Deputy Director, Center for Technical Support**University/ Company :** VIT, Vellore**Address :** India, 632014.**Resource Person 15 - Details****Name :** Md. Sahul Hameed M A**Designation :** Professor Grade 1, School of Social Sciences & Languages**University/ Company :** VIT, Vellore**Address :** India, 632014.

	<p><b>Resource Person 16 - Details</b>  <b>Name :</b> Thiyagachanthan N V  <b>Designation :</b> Director - Physical Education, Department of Physical Education  <b>University/ Company :</b> VIT, Vellore  <b>Address :</b> India, 632014.</p>
	<p><b>Resource Person 17 - Details</b>  <b>Name :</b> Seenivasan R  <b>Designation :</b> Professor Higher Academic Grade, Centre for Nanobiotechnology  <b>University/ Company :</b> VIT, Vellore  <b>Address :</b> India, 632014.</p>
	<p><b>Resource Person 18 - Details</b>  <b>Name :</b> Baskar S  <b>Designation :</b> Chief Finance Officer, Accounts Office  <b>University/ Company :</b> VIT, Vellore  <b>Address :</b> India, 632014.</p>
	<p><b>Resource Person 19 - Details</b>  <b>Name :</b> Mohan K  <b>Designation :</b> Professor Grade 1, School of Computer Science and Engineering  <b>University/ Company :</b> VIT, Vellore  <b>Address :</b> India, 632014.</p>
	<p><b>Resource Person 20 - Details</b>  <b>Name :</b> Sekar S K  <b>Designation :</b> Professor Higher Academic Grade, School of Civil Engineering  <b>University/ Company :</b> VIT, Vellore  <b>Address :</b> India, 632014.</p>
	<p><b>Resource Person 21 - Details</b>  <b>Name :</b> Margret Anouncia S  <b>Designation :</b> Professor Higher Academic Grade, School of Computer Science and Engineering  <b>University/ Company :</b> VIT, Vellore  <b>Address :</b> India, 632014.</p>
	<p><b>Resource Person 22 - Details</b>  <b>Name :</b> Satyajit Ghosh  <b>Designation :</b> Visiting Faculty, School of Mechanical Engineering  <b>University/ Company :</b> VIT, Vellore  <b>Address :</b> India, 632014.</p>
	<p><b>Resource Person 23 - Details</b>  <b>Name :</b> Murugan M  <b>Designation :</b> Professor Grade 2, School of Mechanical Engineering  <b>University/ Company :</b> VIT, Vellore  <b>Address :</b> India, 632014.</p>

**Resource Person 24 - Details****Name :** Manikandan N**Designation :** Professor Grade 1, School of Computer Science and Engineering**University/ Company :** VIT, Vellore**Address :** India, 632014.**Resource Person 25 - Details****Name :** Kanchana Bhaaskaran V S**Designation :** Vice-Chancellor, O/o Vice Chancellor**University/ Company :** VIT, Vellore**Address :** India, 632014.**Resource Person 26 - Details****Name :** Ramaseshan H.**Designation :** Professor, VIT Business School**University/ Company :** VIT, Vellore**Address :** India, 632014.**Resource Person 27 - Details****Name :** Vijayakumar T**Designation :** Professor Grade 1, School of Mechanical Engineering**University/ Company :** VIT, Vellore**Address :** India, 632014.**Resource Person 28 - Details****Name :** Sridharan T B**Designation :** Professor Higher Academic Grade, School of Bio Sciences and Technology**University/ Company :** VIT, Vellore**Address :** India, 632014.

**Resource Person's Profile :****1. Profile of Anthony Xavior M**

Academic Regulations I and II

**2. Profile of Naiju C D**

Proctoring, Student Welfare Schemes and Counselling

**3. Profile of Thirumavalavan V R**

HR Policies, Promotion Guidelines and Performance Evaluation (PE) Process

**4. Profile of Jayaraman G**

Rubrics, QP setting, Mapping and Bloom's Taxonomy

**5. Profile of Srinivasan R**

Developing Effective Academic Writing Skills

**6. Profile of Anthoniraj A**

VTOP - ERP for VIT

**7. Profile of Arulmozhiarman P**

Research Regulations

**8. Profile of Shanthi C**

Learning Resources

**9. Profile of Rasool M**

Sponsored Research and Consultancy Services

**10. Profile of Balachandran A**

Innovation Eco Systems at VIT

**11. Profile of Kuppan P**

Accreditation and Quality Assurance

**12. Profile of Partha Sharathi Mallick**

Research Outcome and Ranking

**13. Profile of Ruban Kumar A**

VIT Events and Campus Discipline

**14. Profile of Mohan Kumar C M**

VIT - IT policies and Facilities

**15. Profile of Md. Sahul Hameed M A**

Making Teaching Effective

**16. Profile of Thiyagachanthan N V**

Physical activities, Yoga and Holistic Development

**17. Profile of Seenivasan R**

International Relations

**18. Profile of Baskar S**

Financial Planning at VIT and Self Planning

**19. Profile of Mohan K**

Blended Learning at VIT

**20. Profile of Sekar S K**

Campus Life, Campus Facilities and Campus Tour

**21. Profile of Margret Anoucia S**

Faculty Welfare Schemes and Wellness at VIT

**22. Profile of Satyajit Ghosh**

Classroom Teaching and Teacher-Student Bonding

**23. Profile of Murugan M**

Outcome Based Learning

**24. Profile of Manikandan N**

Student Career Development and Placements

**25. Profile of Kanchana Bhaaskaran V S**

Embracing Multidisciplinary Excellence at VIT

**26. Profile of Ramaseshan H.**

Importance of Entrepreneurship at VIT

**27. Profile of Vijayakumar T**

Performance Evaluation and PE Process

**28. Profile of Sridharan T B**

Examinations and Evaluation

The Faculty Induction Programme at VIT 2024 is meticulously crafted to integrate new faculty members into the vibrant academic ecosystem of Vellore Institute of Technology (VIT). Recognizing the pivotal role that faculty play in shaping the educational landscape and fostering student success, this programme is designed to provide comprehensive support, ensuring that new faculty are well-equipped to excel in their roles. The induction programme is structured around a series of interactive sessions and hands-on workshops that cover a wide array of essential topics. These include teaching methodologies, research opportunities, professional development, and institutional policies. Each session is tailored to address the unique needs and challenges faced by new faculty, offering practical insights and strategies that can be immediately applied in their academic duties. A primary focus of the programme is to orient new faculty members with VIT's core values, practices, and resources. VIT, known for its commitment to excellence in education and research, has a rich history and a distinctive mission that new faculty members will be introduced to. Understanding these foundational elements is crucial for new faculty as they integrate into the university's culture and contribute to its goals. The programme emphasizes the importance of effective teaching methodologies. Faculty members will explore a variety of pedagogical approaches that promote active learning and student engagement. Sessions will delve into blended and online teaching techniques, which have become increasingly relevant in today's educational landscape. Inclusive teaching practices will also be highlighted, ensuring that faculty are equipped to create equitable learning environments that cater to diverse student populations. Assessment and evaluation are critical components of the teaching process. New faculty will learn how to design effective assessments that accurately measure student learning outcomes.

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**Coordinator: Teaching Learning Centre of Excellence, VIT, Vellore**