



## Faculty Development Program



**VIT**<sup>®</sup>  
Vellore Institute of Technology  
(Deemed to be University under section 3 of UGC Act, 1956)

### Event Outcome









**Title : ACADEMIC LEADERSHIP EXCELLENCE**

**Date : 2024-10-14 - 2024-10-18**

**Time : 10:00 - 17:30**

**Venue : MAHATAMA GANDHI BLOCK (MGB)-108, (VITBS SEMINAR HALL)**

- Participants will be able to develop leadership skills and orienting faculty to align with the goals of the VIT University.
- Academic leaders and faculty will develop self-awareness by analysing events and people who have shaped them. Enable faculty Skilling with tools and techniques of academic leadership, thereby contributing to their growth in career.
- Academic leaders and faculty will develop managerial qualities, will identify key talent, teach for success, and manage high standards for success. Faculty will be trained and instilled academic discipline.
- Leaders will practice applying a systemic view to set and communicate performance expectations. Mentoring faculty on coping with situations requiring high I.Q and E.I levels.
- Leaders and faculty will cultivate the skills to initiate, build and maintain positive human interactions, develop human potential, build learning communities and generate resources. Faculty will be given guidance with experiential learning with appropriate research methodology and contemporary research tools and techniques.

	<p><b>Resource Person 1 - Details</b>  <b>Name :</b> Ramaseshan H.  <b>Designation :</b> Professor, VIT Business School  <b>University/ Company :</b> VIT, Vellore  <b>Address :</b> India, 632014.</p>
	<p><b>Resource Person 2 - Details</b>  <b>Name :</b> Syed Khalid Perwez  <b>Designation :</b> Professor Higher Academic Grade, VIT Business School  <b>University/ Company :</b> VIT, Vellore  <b>Address :</b> India, 632014.</p>
	<p><b>Resource Person 3 - Details</b>  <b>Name :</b> Sivakumar A  <b>Designation :</b> Professor Grade 1, VIT Business School  <b>University/ Company :</b> VIT, Vellore  <b>Address :</b> India, 632014.</p>
	<p><b>Resource Person 4 - Details</b>  <b>Name :</b> Venugopal P.  <b>Designation :</b> Professor Grade 2, VIT Business School  <b>University/ Company :</b> VIT, Vellore  <b>Address :</b> India, 632014.</p>
	<p><b>Resource Person 5 - Details</b>  <b>Name :</b> Manoharan M  <b>Designation :</b> Associate Professor Grade 2, School of Social Sciences &amp; Languages  <b>University/ Company :</b> VIT, Vellore  <b>Address :</b> India, 632014.</p>
	<p><b>Resource Person 6 - Details</b>  <b>Name :</b> Anu Baisel  <b>Designation :</b> Associate Professor Grade 2, School of Social Sciences &amp; Languages  <b>University/ Company :</b> VIT, Vellore  <b>Address :</b> India, 632014.</p>
	<p><b>Resource Person 7 - Details</b>  <b>Name :</b> Naiju C D  <b>Designation :</b> Professor Higher Academic Grade, School of Mechanical Engineering  <b>University/ Company :</b> VIT, Vellore  <b>Address :</b> India, 632014.</p>
	<p><b>Resource Person 8 - Details</b>  <b>Name :</b> Babu S  <b>Designation :</b> Professor Higher Academic Grade, VIT School of Agricultural Innovations and Advanced Learning  <b>University/ Company :</b> VIT, Vellore  <b>Address :</b> India, 632014.</p>

	<p><b>Resource Person 9 - Details</b>  <b>Name :</b> Dr N Jayasankaran  <b>Designation :</b> Former Vice Chancellor and Advisor, TLCE Vellore  <b>University/ Company :</b> Kanchi University, Kanchipuram  <b>Address :</b> India, 632014.</p>
	<p><b>Resource Person 10 - Details</b>  <b>Name :</b> Dr R Krishnamurthi  <b>Designation :</b> Director , TLCE Vellore  <b>University/ Company :</b> Alam Consultancy, Chennai  <b>Address :</b> India, 600025.</p>
	<p><b>Resource Person 11 - Details</b>  <b>Name :</b> Dr B Giasuddin  <b>Designation :</b> CEO , TLCE Vellore  <b>University/ Company :</b> Nine m Solutions Pvt Ltd , Chennai  <b>Address :</b> India, 517001.</p>
	<p><b>Resource Person 12 - Details</b>  <b>Name :</b> Mr Syed Basheer Ahmad  <b>Designation :</b> Director and Consultant , TLCE Vellore  <b>University/ Company :</b> G K Consultancy Pvt Ltd, Vizag  <b>Address :</b> India, 530001.</p>
	<p><b>Resource Person 13 - Details</b>  <b>Name :</b> Mr Joshy Thomas  <b>Designation :</b> AGM and Training Head, Hyundai Motor India Ltd  <b>University/ Company :</b> Hyundai Motor India Ltd, Chennai  <b>Address :</b> India, 6000.</p>
	<p><b>Resource Person 14 - Details</b>  <b>Name :</b> MrT Niraj Kumar  <b>Designation :</b> Head HR Admin, TLCE Vellore  <b>University/ Company :</b> RAK Ceramics, Samalkot  <b>Address :</b> india, 441802.</p>

## **Resource Person's Profile :**

### **1. Profile of Ramaseshan H.**

Dr.H.Ramaseshan is a Professor in the Organisational Behaviour and Human Resource Management.He has 20 years of experience with the industry and 18 years in Academics. He has served as an Assistant Manager, Andhra Bank and as a Dy.GM with the Indian Ordnance Factories, Government of India, Ministry of Defence. He was also the Head of Training, Hyundai Motor India. He has taught at ICFAI and IBS, Gurgaon and IBS, Hyderabad. In VIT, he has taught courses such as Organisational Behaviour, Human Re

### **2. Profile of Syed Khalid Perwez**

Dr. Khalid is designated as Professor in OB and HR area, teaching since more than 14 years to under graduate, post graduate and doctoral management students in VIT Business School, VIT, Vellore, Tamil Nadu, India. He has more than 5 years of industry experience in reputed pharmaceutical company like Cipla Ltd, and Nicholas Piramal India Ltd, as a Middle level Manager. Dr. Khalid has produced four doctorates under his guidance and also supervising 6 more Ph.D. research scholars in VITBS.

### **3. Profile of Sivakumar A**

Dr Sivakumar is a Professor in the Marketing Area. He has more than 25 years of experience in academics. He completed a 2-year post-doctoral research at TU Delft Netherlands. He has published a book on Retailing and for 4 years served as a Guest Columnist in RetailBiz a retail magazine. His cases have won prizes at the ISB-Ivey Global Case Competitions and are listed in prestigious Case Clearing houses like Harvard, Ivey. He is an editorial board member of 2 Scopus indexed Case journals.

### **4. Profile of Venugopal P.**

Dr. Pulidindi Venugopal is an enthusiastic Professor, Researcher and Consultant at Vellore Institute of Technology (VIT) University, Vellore, India. He completed the FDP at IIM Ahmedabad. He started his teaching profession at VIT in 2010. He has 72 research articles in prestigious journals, case studies in prestigious case centers, and 25 book chapters in his possession until 2022. He has also produced ten doctorates to date and completed two funded research projects sponsored by the ICSSR.

### **5. Profile of Manoharan M**

Having more than ten years of industry experience.

Areas of Specialization

1. Financial Markets 2. Asset pricing 3. Banking

ISB Ivey Global Case Competition 2017 Joint winner

### **6. Profile of Anu Baisel**

Dr. Anu Baisel is an International trainer, Leadership Expert, Public Speaker, and a prominent figure in the field of Education. For over 18 years his passion has been to help people BREAKTHROUGH in the areas that matter most their business, personal finance, families, careers, and health. Man is the architect of his own fate has made him the most sought-after motivational speaker trusted by an enormous number of people, especially the student community, through his workshops.

### **7. Profile of Naiju C D**

Director of DSW

Department of design and automation

### **8. Profile of Babu S**

Director and Professor in VAIL

### **9. Profile of Dr N Jayasankaran**

Dr N Jayasankaran

Advisor, VIT BS

Fmr Vice Chancellor Kanchi University Director General BIM Tiruchirapalli

Profile will be added

### **10. Profile of Dr R Krishnamurthi**

Dr.R.Krishnamurthi has got the 4Es required to design and deliver programs that are Informative - provides what the participants need, Interesting - the process of learning helps them participate more and Inspiring - the end of the program leads them to action so that they will transfer their learning.

1) Education M.A., M.Phil., (English Literature), M.Sc., (Psychology), MBA, and Ph.D.,

Strong conceptual clarity. The outcome is 4 books:

1) Insights for Personal Excellence

2) Thirukkural A Ma

### **11. Profile of Dr B Giasuddin**

Bachelor Degree in Law Post Graduate Degree in Human Resources Management and Ph.D. in Management Professional Experience Having 30 years of rich Experience in the fields of Human Resources as HR Head in both Private and Public Sector Companies.

### **12. Profile of Mr Syed Basheer Ahmad**

A Post Graduate in Social Sciences from Jamia Milia Central University, New Delhi and M. Phil from Pondicherry Central University, Pondicherry.

EXPERIENCE

He started his career with Ministry of Labor Employment, Govt. of India as Training Officer and became Regional Director. His last assignment was Zonal Director North East Zone.

He also worked as Head T D for ETA STAR Group, Dubai, a business conglomerate worth 25 Billion dollars with 25000 plus employees working across UAE.

### **13. Profile of Mr Joshy Thomas**

Joshy Thomas has been a teacher and a trainer all through his career, and has touched the lives of nearly 60,000 people through his training programmes. He has 20 years of experience in HRD and has worked with corporates, educational institutions, universities and NGOs. He joined Hyundai Motor in 2007, and presently heads the Behavioural Training in the company as the AGM. As a certified faculty for leadership, Core Values, Culture and Diversity, Job Competency programmes, he is a maverick when

### **14. Profile of Mr T Niraj Kumar**

T. Nirajkumar, brings with multi-faceted career with him, ranging from Academics to the Consultancy to the Industry. By education he is MBA and M.Phil.

Contributed to the development of the prominent companies like Excel Industries, Ashoka Buildcon Limited by heading Transformational HR function.

Bosch, M M, Glaxo Smithcline, BV Hospitals, Godfrey Philips, Indofils and many more were his clients as the Management Consultant.

Mentored budding managers of the Management institutes.

Under the era of organisation T.H.R.I.V.E, which stands for creating Transformational, Humanistic, Responsible, Innovative, Value-led Educators, VIT Business School VIT Vellore is designed five day Faculty development Program on Academic Leadership Excellence exclusively for educators to ensure that the change starts from our end to lead this mission of imparting education with the highest quality, equity, and integrity.

This Faculty Development Program on Academic Leadership Excellence aims to groom faculty to make innovative strides and reforms in teaching-learning environments. Mentoring of faculty will go a long way in achieving institutional and organizational goals. Higher education is responsible for creating knowledge for welfare of mankind. But this aspect has been changed in last two decades when knowledge has been transformed into knowledge economy and higher education in almost all the countries is being driven by this concept. That is why HEIs of today are facing stiff competition.

A five day FDP on Academic Leadership Excellence is curated for all the faculty members of VIT University, Vellore. The FDP will help the professors to acquire strategic and functional skills to become great educators. The diverse mix of professors will provide them a platform to share varied best practices of teaching, research and assessments. The main aim of the FDP is to help the faculty members realize their true potential and help them embark on a journey of learning and shared discovery. This will be culminated in a series of interventions planned for this world-class university, and the journey will be filled with learning, growth and collaborative spirit. This program is designed as per the TLCE, VIT guidelines. Throughout these 5 intensive days, our dedicated team of educators and experts will expand their horizons and strengthen their commitment to excellence in education. The program is designed, curated, and will be delivered by the expert faculty group.

The resource persons will be a mix of academicians and practitioners in the field of management. In the FDP, resource persons with different backgrounds will use various pedagogy methods related to academic leadership education. Lectures, Participatory method, Simulation, Experiential learning will be used in the FDP.

**Coordinator's: Prof. SYED KHALID PERWEZ 12510 - Professor Higher Academic Grade - VITBS**  
**Prof. RAMASESHAN H. 12327 - Professor - VITBS**